



Collaboration and Team Development

Helping set up great project teams to be able to manage the complexity of major projects. Our models and processes are based on the latest research on team performance, group dynamics and team coaching. Stakeholder management and communication



Stakeholder management and communication

Enable project teams to adopt a structural approach to build positive sustainable relationships with each of the stakeholders groups who will influence the success of a project.



Conflict Avoidance and Resolution

Setting up teams to be resilient under pressure, establishing protocols for early resolution of interpersonal differences and helping the team reset in order to recover from a period of dysfunction.



Risk Monitoring

Using our propriety RADAR system to build an early warning system to identify technical, cultural and behavioural risks that often derail projects if discovered too late.

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EMBEDDING COLLABORATION

A model for building effective project teams

ResoLex

ASARI Model for building collaborative teams

As projects grow in size they also tend to become more complex. More projects require input from a wide range of people from different technical and professional backgrounds often working in different locations. Studies on the management of complex projects highlight the need for collaborative techniques to improve communication, build trust and find novel solutions.

Based on our research into team performance, group dynamics and integrated working, we have developed a series of tools and techniques that teams can quickly adopt to set up a collaborative project environment.

Each of the tools sit within our ASARI model as illustrated below. It identifies five specific stages that have been shown to be essential to the development of an effective team.

The ASARI model creates a recognisable and replicable approach and generates a greater potential for success, delivering the project objectives and business case whilst providing the team with a rewarding experience.

